



DUVAL & STACHENFELD LLP

D&S Supports International Women's Day!

March 8, 2019

Today is a day to pause and celebrate the awesomeness of women (really shouldn't that be every day)! Women have made great strides in many ways, but in some ways there are still challenges. Did you know:

- 740 million women currently make their living in the informal economy with limited access to social protection, public services and infrastructure that could increase their productivity and income security.
- Women do 2.6 times more unpaid care and domestic work than men, with only 41 per cent of the world's mothers with newborns receiving maternity benefits.
- One in three women are likely to face violence in their lifetimes, yet public services, urban planning and transport systems are rarely planned with women's safety and mobility in mind.

Statistics like these are sobering and while we celebrate how far we have come, we still have a ways to go – but we can all make a difference.

So, starting this year and each year hereafter, one person at Duval & Stachenfeld LLP is going to be selected to designate a cause/charity focusing on causes supporting women and diversity initiatives. That cause/charity will be highlighted to help bring awareness to an issue about which the person is passionate. This year, one of our senior partners, Kim Le, has volunteered to be our first designee and has designated The Pad Project.

If you watched the Oscars, the film that won the Documentary category is called "Period. End of Sentence". It highlights how something as simple as getting your period, can be life altering in certain countries. "Period. End of Sentence" documents the life-changing impact of something as simple as providing sanitary pads to girls in rural India (who would otherwise be forced to leave school once their period starts). What is striking about this film is how we all look for the big changes, but really, sometimes it is in small, simple things that lives are altered.

So, in honor of International Women's Day and in the hopes of making a difference, if you are so inclined, please take a moment and:

1. Click on the link <http://www.unwomen.org/en/news/in-focus/international-womens-day> to peruse some videos and presentations put together by UN Women. The theme this year is "Think Equal, Build Smart, Innovate for Change".
2. Go the website <https://www.thepadproject.org/> and learn about both The Pad Project and "Period. End of Sentence" and how you can donate funds to help alter the lives of girls and women.

Go forth and be awesome!

Terri Adler

Managing Partner